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A T T O R N E Y S

EMG ATTORNEYS

Registration Number 2021/808412/21

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**“We pride ourselves on
Innovative Ideas, Practical
Application, and a great focus on
Efficient Execution!”**



ABOUT OUR FIRM

EMG attorneys is a client-centric law firm that has a world vision and is performance-driven.

Being a dynamic law firm with a team that has extensive experience in various industries we can provide advice and expertise of the highest quality. We provide results and not just opinions to our clients.

We strive to be a leading law firm providing innovative, practical, and efficient legal solutions that help our clients succeed. We deliver consistent services across our platform of practices and sectors in all matters that we undertake.

Our focus on exceptional results and excellence means we work meticulously in resolving issues. We always our clients' best interests as our top priority as well as treat everyone fairly and honestly.

We are approachable and supportable of our clients and colleagues.



100%

Our firm is 100% female, black-owned.

39%

Female Attorneys as of January 2019.

17%

Black female Attorneys as of January 2019.

"BEING A LAWYER IS NOT MERELY A VOCATION. IT IS A PUBLIC TRUST, AND EACH OF US HAS AN OBLIGATION TO GIVE BACK TO OUR COMMUNITIES." - JANEY RENO



E M G

ATTORNEYS

“OUR UNCOMPROMISING PUSH FOR
THE BEST SOLUTIONS FOR
OUR CLIENTS MEANS THAT THERE
WILL BE TIMES THAT UNCOMFORTABLE
CONVERSATIONS WILL NEED TO BE
HAD WITH CLIENTS WHERE
THE PROPOSED SOLUTIONS MAY
GO AGAINST WHAT OUR CLIENTS
WILL WANT TO HEAR IN THE SHORT
TERM.”



OUR VALUES

HONESTY

"We operate with transparency, honesty and work efficiently to deliver value to our clients."

EXCELLENCE

"We strive to focus on delivering the highest standard of legal advice and service excellence. We aim to understand the needs of every client and design solutions to that effect."

SUPPORTIVE

"We treat everyone fairly and honestly. We are approachable and supportive of our clients and colleagues."

INNOVATION & ADAPTABILITY

"We challenge ideas and systems. We are open to being challenged. We are resilient, we adapt quickly. We guide and help others do the same. We are strategic and future-orientated."





EMG practices according to a strict “no conflict of interest” policy to avoid any prejudice, actual or potential to its clients.

OUR SERVICES

EMG offers a variety of expertise in all areas of major legal practice.

We thus offer a full complement of legal services as is reflected in the executive summary below:

- Commercial and corporate law
- Company secretarial services
- Conveyancing & Notarial Services
- Construction
- Mining
- Energy
- Debt collection
- Deceased Estates
- Drafting of contracts
- Drafting of minutes
- Drafting of Trusts
- Family law
- Government Contracts
- Insurance law
- Labour Law
- Third Party Litigation
- Municipal Law
- Personal Injury
- Harassment Workshops

We offer clients a service that uniquely blends expertise in the law, knowledge of the local market and an acute understanding of the clients' businesses.

We provide counsel to both public and private clients. Our aim is to assist our clients to achieve their business objectives in the smoothest and most efficient way possible while minimizing legal and regulatory risks.





ATTORNEYS

“Strategy without tactics is the slowest route to victory. Tactics without strategy is the noise before defeat.” – Sun Tzu

CORPORATE HARASSMENT WORKSHOPS

EMG Attorneys offers comprehensive corporate harassment workshops designed specifically for banks. These workshops aim to educate and empower employees to create a respectful and inclusive work environment. The focus is on preventing and addressing various forms of harassment, with a special emphasis on sexual harassment.

The workshops cover key topics such as understanding different types of harassment, recognizing inappropriate behavior, fostering a culture of respect, and promoting effective communication. Participants will learn about legal implications, company policies, and the importance of reporting incidents promptly.

As an example related to sexual harassment, the workshop might include scenarios illustrating unacceptable behaviors and how to respond appropriately.

Role-playing exercises and case studies could be used to simulate real-world situations, helping participants develop practical skills in recognizing, addressing, and preventing sexual harassment. The training would also emphasize the importance of creating a workplace culture where everyone feels safe and respected.

EMG Attorneys' corporate harassment workshops provide a proactive approach to compliance, legal awareness, and organizational culture, ensuring that banks and their employees are well-equipped to navigate the complexities of workplace interactions and maintain a harassment-free environment.





CORPORATE DISCIPLINARY WORKSHOPS

EMG Attorneys offers labor disciplinary workshops aimed at providing comprehensive training on handling disciplinary matters in the workplace. These workshops cover various aspects of labor law and equip participants with the knowledge and skills necessary to navigate disciplinary issues effectively.

The workshops typically include:

1. **Legal Framework:** An overview of relevant labor laws and regulations to ensure participants understand the legal context surrounding disciplinary actions in the workplace.
2. **Procedural Guidelines:** Detailed guidance on the proper procedures to be followed when dealing with disciplinary matters, from initial investigation to resolution.
3. **Best Practices:** Insights into industry best practices for managing disciplinary processes, ensuring fairness, transparency, and compliance with legal requirements.
4. **Role-Play and Case Studies:** Practical exercises, role-playing scenarios, and case studies to allow participants to apply theoretical knowledge in a simulated environment.
5. **Chairing Disciplinary Hearings:** A specific focus on the role of the chairperson during disciplinary hearings, including the skills required to conduct hearings impartially and professionally.

By offering these workshops, EMG Attorneys aims to empower organizations and HR professionals with the knowledge and skills needed to handle labor disciplinary matters confidently and in accordance with the law.



**EVA
COREMUSANDU**

*Director /
Chartered Secretary*



**SINOKUTHABA
MOYO**

Senior Consultant



**STEPHEN
PHILLIPS**

Senior Consultant



**AYESHA
MOODLEY**

Conveyancer



**AZHAR
PEER**

Conveyancer



**JEDIDIAH
AMONI**

Candidate Attorney



ATTORNEYS



**BONTLE ROSETTA
MHLOPHE**

Candidate Attorney

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A modern kind of law firm



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